

**San Francisco State University, Department of Biology invites applicants for two tenure-track Assistant or Associate Professor positions in Biology beginning August 2018**

The department seeks individuals with a background in Cell and Molecular Biology, with specialization in a variety of disciplines, including but not limited to, cell biology, neurobiology, developmental biology, molecular genetics, microbiology, and bioinformatics. The Department of Biology is home to over 1600 undergraduates, 200 master's students, and 40 tenure/tenure-track faculty. The department is proud of its reputation in actively engaging students from diverse backgrounds in scientific discovery. The SEPAL resource center supports teaching activities, the Health Equity Research laboratory supports community-engaged, transdisciplinary research within and outside of the department, while multiple core facilities, including the Cell and Molecular Imaging Center (CMIC), the Genomics Transcriptomics Analysis Core (GTAC), the Mass Spectrometry Facility, and the Electron Microscopy facility, are available to support research.

**Qualifications:** Ph.D. and post-doctoral experience in a related field are required. Candidates must demonstrate the ability to teach courses in the areas of Introductory Biology, Cell Biology or Microbiology, and Genetics. Candidates should also be prepared to teach courses within their area of expertise. Experience teaching and mentoring students from under-represented backgrounds is preferred.

Candidates must have an active record of research related to their specialty area and evidence of external support or the potential for external funding of these activities.

Candidates must be able to demonstrate how they have or will incorporate inclusion, diversity, and educational equity in their courses and scholarship/creative works. Our department is committed to broadening access to STEM careers, which aligns with the department, college, and university missions for equity and inclusion.

**Responsibilities:** The position requires graduate and/or undergraduate teaching in, Cell Biology, Introductory Biology, Genetics, and other related courses. It also requires mentoring and advising undergraduate and master's level students, developing an active externally funded research program in one's area of specialty, and ongoing committee and service assignments. A detailed position description is available at <http://biology.sfsu.edu>

**Rank and salary:** Assistant Professor or Associate Professor. Salary commensurate with qualifications and experience. The California State University (CSU) provides generous health, retirement and other benefits.

**Application process:** Please submit 1) a letter of intent 2) a current CV, 3) statement of teaching philosophy, 4) a research statement and 5) a statement of inclusion and 6) three letters of recommendation. The statement of inclusion should address how the candidate would create an affirming environment for all students.

Submit all materials online to Academic Jobs Online by 10/30/17. Review of applications will continue until the position is filled.

San Francisco State University is a member of the CSU system and serves a diverse student body of 30,000 undergraduate and graduate students. The University seeks to promote appreciation of scholarship, freedom and, human diversity through excellence in instruction

and intellectual accomplishment. San Francisco State University faculty are expected to be effective teachers and demonstrate professional achievement and growth through research, scholarship, and/or creative work. Our goal is to attract a world-class and diverse faculty committed to building an equitable and inclusive educational environment.

San Francisco State University is an Equal Opportunity/ Affirmative Action Employer with a strong commitment to diversity. All qualified applicants will be considered without regard to race, color, sex, religion, national origin, disability, protected veteran status, or other legally protected category. We strongly encourage the application of individuals from historically underrepresented groups.

A background check (including a criminal records check) must be completed satisfactorily before any employment with the CSU.